



Letter To Employees And Business Partners On COVID19



# Del Monte Pacific Ltd.

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27 March 2020

Dear Del Monte Employees and Business Partners,

As you read this, it is my hope and prayer that you and your families are all safe.

It would be an understatement to describe our current situation as simply difficult and challenging. As I write this, I am reminded of our long history and realize that the Company's 94 years of existence provides us the unique perspective and experience of surviving the Second World War and much too many natural and man-made calamities. Throughout our history, we have proven that we can overcome much adversities by nurturing our employees and partners who move this Company with purpose, determination and hope. As we count down to our centennial milestone in 2026, we will work further together with confidence to navigate a still uncertain path and strive to emerge as a stronger and more resilient Company.

This unusual and complex challenge we face with COVID-19 is truly driving us to work differently as a team. While we count on technology to connect us, what will pull us through is still our timeless "Malasakit" that is part of our Del Monte DNA. It is during these moments, more than ever, that Health & Wellness come at the forefront as a fundamental need of everyone — affirming us to come together as ONE DEL MONTE with One Vision: Nourishing Families. Enriching Lives. Every Day.

As we progress with this continuing enhanced quarantine, I would like to extend my heartfelt gratitude to all of you who have continuously and courageously worked and sacrificed a lot to ensure our operations across all our sites and functions are as effective as possible, in spite of the current restrictions and risks. Every ounce of this dedicated hard work is a commitment to the consumers we serve, the same effort also spurs building and healing for the country in this period of national calamity. Thank you as well for working with your respective leadership teams in keeping all our work sites and facilities COVID-19-free.

As we move ahead toward a strong close to FY20, I would like to continue to urge everyone to be vigilant about your health and well-being. In these times, we bring to life the Del Monte CHOICE values even more - Championing Together, Healthy Families, Ownership with Integrity, Innovation, Commitment to Society and Environment, and Excellence in Everything We Do.

Let us keep ourselves and our families healthy and well.

  
LUIS F. ALEJANDRO  
Group Chief Operating Officer